NOTICE OF MEETING TO BE HELD BY
THE MCALLEN CIVIL SERVICE COMMISSION

DATE: January 15, 2026
TIME: 8:30 o'clock a.m.
PLACE: McAllen City Hall
City Commission Chambers
1300 Houston Avenue
McAllen, Texas 78501

The McAllen Civil Service Commission reserves the right to meet in Executive Session on any Agenda item should the need arise and if applicable, pursuant to the authorization by Title 5, Chapter 551 of the Texas Government Code.

AGENDA

SUBJECT MATTER:

1. Call Meeting to Order, Establish a Quorum, and Certification of Public Notice.
2. Approval of Minutes for Meeting of October 16, 2025.
3. Certification of the Police Entry Level Examination held on December 17, 2025.
4. Certification of the Fire Entry Level Examination held on December 18, 2025.
5. Discussion and consideration on whether to place requested items on future agendas.

ADJOURNMENT

CERTIFICATION
I, the undersigned authority, do hereby certify that the above agenda of Meeting of the McAllen Civil Service Commission is a true and correct copy and that I posted a true and correct copy of said notice in the Civil Service Bulletin Board in the Municipal Building, a place convenient and readily accessible to the general public at all times, and said notice was posted on January 12, 2026 and will remain so posted continuously for at least 72 hours preceding the scheduled time of said meeting in accordance with Chapter 551 of the Texas Government Code.

Christina Flores

Christina Flores, Director of Human Resources

MINUTES OF CIVIL SERVICE COMMISSION MEETING

The McAllen Civil Service Commission convened in a Meeting on Thursday, January 15, 2026, set for 8:30 am. at the City Commission Room on the Third Floor of McAllen City Hall, 1300 Houston Avenue, McAllen, Texas, with the following present:

Commission:

Kevin Pagan	Chairman, Civil Service Commission
Jesse Barba	Vice Chairman, Civil Service Commission

Others Present:

Christina Flores	Director of Human Resources/Civil Service Director

1. CALL MEETING TO ORDER

Chairman Kevin Pagan called the meeting to order at 8:34am, Vice Chairman Jesse Barba was present, and thus a quorum was present.

2. APPROVAL OF MINUTES FOR MEETING OF OCTOBER 16, 2025

Vice Chairman Jesse Barba moved to approve the minutes. The motion was seconded by Chairman Kevin Pagan.

3. CERTIFICATION OF POLICE ENTRY LEVEL EXAMINATION LIST FOR EXAMINATION HELD ON DECEMBER 17, 2025

Vice Chairman Jesse Barba made a motion to approve and Chairman Kevin Pagan seconded the motion.

4. CERTIFICATION OF FIRE ENTRY LEVEL EXAMINIATION LIST FOR EXAMINATION HELD ON DECEMBER 18, 2025

Vice Chairman Jesse Barba made a motion to approve and Chairman Kevin Pagan seconded the motion.

5. DISCUSSION AND CONSIDERATION ON WHETHER TO PLACE REQUESTED ITEMS ON FUTURE AGENDAS

Christina Flores, Civil Service Director, announced the dates for the upcoming Fire Promotional exams. Promotional exam for Deputy Chief is February 5, 2026.

Promotional exams for Lieutenant and Captain will be held on February 18, 2026. Promotional exam for Driver will be held on February 19, 2026.

ADJOURNMENT

There was no further business before the Commission, Vice Chairman Jesse Barba moved to adjourn the meeting which was seconded by Chairman Kevin Pagan and was approved unanimously. Mr. Pagan declared the meeting adjourned at 8:40 a.m.

APPROVED:

Chairman, Kevin Pagan

Respectfully submitted,

Vice-Chairman, Jesse Barba

Christina Flores, Civil Service Director

Member, Ruben Garza