FOR IMMEDIATE RELEASE
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McAllen Fire Department Now Hiring

Entrance exam set for December 9, 2026

The City of McAllen Fire Department is currently accepting applications for the position of Entry-Level Firefighter. Individuals ready to serve their community with courage, integrity, and pride are encouraged to apply and take the next step toward a rewarding career.

Applications must be submitted to the City of McAllen Human Resources Department/Civil Service Division, 1300 Houston Ave., McAllen, Texas 78501, no later than Wednesday, November 18, 2026, by 5:00 p.m. Applications can be downloaded at www.mcallen.net/advisory-boards/civil-service.

The Firefighter Entrance Examination will be administered on:

- Wednesday, December 9, 2026
- Exam Time: 9:00 a.m. (Registration begins at 7:30 a.m.)
- Location: McAllen Convention Center, Room 102, 700 Convention Center Blvd., McAllen, Texas 78501

"Every day, McAllen firefighters answer the call when our community needs them," said McAllen Fire Chief Juan A. Gloria. "Our department is built on teamwork, training, and trust. If you are ready to work hard and make a difference in the place you call home, we encourage you to apply today."

The annual base salary for firefighters is $53,953 with additional incentive pay and a comprehensive benefits package that includes medical, dental, vision and life insurance. Also included is the firefighter retirement plan, paid vacation, sick leave, certification and education pay, and tuition reimbursement.

Applicants must be 18 to 35 years of age, a U.S. citizen, legal permanent resident, or otherwise authorized by law to have U.S. residency, a high school diploma or GED and a valid driver license. Within twelve months of hire, firefighters must obtain the Texas Commission on Fire Protection Structural Firefighter certification, a Texas Class B Exempt driver license, and an EMT certification. The City of McAllen Fire Department is committed to fostering a diverse and inclusive workforce that reflects the community it serves and encourages applicants from all backgrounds to apply.

For more information, contact the City of McAllen Human Resources Department at (956) 681-1045 or visit www.mcallen.net/careers

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